

Nucleus for Empowerment through Skill Transfer (NEST)

Institutional Profile

1 Full Name of the Organization: Nucleus for Empowerment through Skill Transfer

2 Year of Establishment : BS 2059 (ED 2003)

3 Full Address for Correspondence

Postal address: Nagdhunga, Pokhara – 8, Kaski

Tel: 061-520492, 528036, Fax: 521953 Email: nestpkr@wlink.com.np

Website: www.nest.org.np

4 Contact Person

Full name and designation: Gopal Gaire, Program Coordinator

5 Type of Institutions: NGO

6 Registration Details :

- 6.1.1. District Administration Office: Kaski
- 6.1.2. Registration Number. 1151
- 6.1.3. Date of registration: 2059-12-12
- 6.1.4. Registration Number 15619
- 6.1.5. Latest renewal date: 2067-6-21
- 6.1.6. Social Welfare Council (SWC): 2060-8-23

7 Affiliation Details :

- 7.1 NGO Federation, Kaski
- 7.2 Nepal Permaculture Group, Kathmandu
- 7.3 Network of Civil Society for Peace, Kaski
- 7.4 Imagine Kaski, A network of Appreciative Inquiry, Nepal

8 PAN Registration number 301697831 (PAN), Kaski

Date of Registration 2059-12-12

9 Organizational Structure

9.1 Membership Details:

a. General Members:

<u>Number of Male</u>	<u>Number of Female</u>	<u>Total</u>		<u>Number of Dalit/janajatis</u>	<u>Number of others</u>	<u>Total</u>
26	12	38		2/4	32	38

a. Executive Members:

<u>Number of Male</u>	<u>Number of Female</u>	<u>Total</u>		<u>Number of Dalit/janajatis</u>	<u>Number of others</u>	<u>Total</u>
6	3	9		0/1	8	9

9.2 Composition of Executive Committee:

S.N.	Name	Position in the committee	Address (pls provide tel :# also, if possible)	Education level and key expertise
1	Mr. Gopal Khadka	Chairperson	Kathmandu 9856024288	M. A. Sociology Bachelor in Organization Development
2	Buddi Khatri	Vice- Chairperson	Gorakha 9851102362	Masters/Training & Social Development
3	Gopal Gaire	Member Secretary	Gulmi (Per) 9846046631	Masters in Sociology /NGO management/Training Administration/Management
4	Bishnukala Bhandari	Treasurer	Pokhara 9846231567	Masters/HIV AIDS, Training, Management
5	Dr. Krishna Raj Pandey	Vice- Secretary	Chitwan 9849337320	Vet Dr. Veterinary
6	Umesh Lama	Member	Kathmandu 9851034829	Masters/Organic Business
7	Sarala Pandey	Member	Pokhara 9846020198	Master/Advocate
8	Krishna Dhakal	Member	Pokhara 9846049572	
9	Ms. Kamala Shrestha	Member	Lamjung 9841518479	JT-Agriculture Agriculture

9.3 Latest date of General Assembly (GA) of the organization held on : Aswin 21, 2067.

9.4 Number of board members working as full time and paid staff of the agency (please mention)
1 – Executive Director

10. NEST VMGO

Vision

Preeminent professional organization dedicated for transformed interdependent society that ensures social justice, equity, economic prosperity and balanced environment

Mission

Credible, prominent and proficient NGO committed to uplift socio-economic status of poor and socially excluded people through social mobilization, capacity enhancement, research and advocacy

Goals

Goal 1: Support and promote to improve the livelihood condition of poor, socially excluded community and institutions through technical support and integrated capacity enhancement.

Goal 2: Empower the poor and socially excluded community taking into consideration for strengthening inclusive society and maintaining social peace through social mobilization, community development and advocacy

Objectives

Goal 1:

Objective 1:

Increase income of poor and socially excluded community, Local Service providers through technical support for local production, self-employment generation, accessibility to resources and market linkages in order to secure improved livelihood.

Objective-2:

Enhance social and organizational capacity of individuals, institutions and poor and socially excluded community for quality service, program management and human resource development

Goal 2:

Objective 3:

Upgrade the level of awareness among poor and socially excluded community through social mobilization and community development programs to increase access and quality of services

Objective 4:

Support to strengthen gender balance and inclusiveness in the community and promote human rights and peace through advocacy

11 Human Resources (For detail staff profile please see the NEST Profile)

11.1 Number of Full time Paid staff : 28 Male: 23 Female: 5

12 Physical Resources

12.1 Details of Fixed assets of the organization

12.1.1 Land (area): 2 ropanies

12.1.2 Office in own building

12.1.3 Equipments:

Desktop Computers: - 20, Laptops: - 6, Digital Camera: - 8, Video Camera: - 2, Photocopier: 1, Fax: - 1, 16 lines EPABX, Multimedia LCD projector- 4, Overhead projectors -3, Printers – 10, Lots of training equipments related to Livestock, WatSan, Agriculture and Forestry, Office tables, Computer tables, Wooden Chairs, Cupboards, Racks, Sofa-sets, White boards, Plastic chairs, Cane chairs, Still cabinets, Steel racks, Training tables etc.

Vehicles/motorcycles (types and number.): 1 – TOYOTA Pick Up, 3 Motorcycles (4 strokes), 10 KVA Diesel Electricity Generator -1

12.2 Training facilities/equipments

Training and service program in one of the major program program of NEST. It has at training hall capacity with 50 people. Most of the trainings are conducted in villages as per client's request. NEST has enough training manuals in its five service sectors and they are;

Agriculture, Animal Health & Husbandry, Forestry, Water and Sanitation, Entrepreneurship development, Social & Organizational Development

13 Financial Capacity

13.1 Organization's internal resources

- a. Membership fees: It has regular source of income from its members every year.
- b. Income generation activities: Training services, Resource person services, Rental services, Project activities
- c. Others: Staff contribution to the organization on regular basis

13.2 Annual financial turnover

The annual turnover of last three years

SN	2064/65	2065/66	2066/67
1.	22727038	19674608	22362368

14. Organization's Banking Information

SN	Type of account	Account no.	Bank Name and address	Names of signing authorities and position
1	Current	C 2130 PKR	Kumari Bank, Pokhara	

ACTIVITY DETAILS

15. Core Activities

15.1 Training and Services

- Training in 5 technical areas: Agriculture/Animal Health & Husbandry/Forestry/Water & Sanitation/Social & Organizational Development
- Implementation of Water and Sanitation activities
- Consultancy in above 5 technical sectors

15.2 Community Development

- Community Development activities in livelihood sector, Water and Sanitation and social sectors

16. Level of Experience in Social Mobilization

16.1 Past Experience in Implementing Development Projects

SN	Name of the program/ activities	Period (Months)	Working VDCs/ Municipality, district	Type of Target Beneficiaries*	Nos. of Beneficiaries benefited
1	Agro-Based Income Generation Project	1 year	Biruwa Archale VDC/Syangja	Marginalized community	62 Households with 310 beneficiaries
2	Slopping Agriculture Land Technology-SALT	1 year	Deurali VDC/Nawalparasi	Marginalized community	362 beneficiaries (Magars)
3	Agro-Based Income Generation Project	1 year	Dhampus VDC/Kaski	Ethnic groups, Dalits	480 beneficiaries
4	Sustainable Agriculture Improvement Project	1 year	Hanspur, Rupakot, Thumki, Majhthana, and Lekhnath Municipality	Focus groups of World Vision Kaski	1200 beneficiaries
5	Skill Based Income	18 months	Lamahi	Freed	66 beneficiaries

	Generation Training Project		Area/Dang	kamalaries Bonded laborers	
6	Suitable Agriculture Improvement Project	8 months	Hanspur, Rupakot, Thumki, Majhthana, and Lekhnath Municipality	Focus groups of World Vision Kaski	1200 beneficiaries
7	Capacity Building of Local stakeholders	6 months	Kalikot, Jumla, Humla, Mugu	Local Stakeholders-NGOs, GOs	100 participants of NGOs and GOs

16.2 List of skills Development executed in last 3 years

S.N	Program activities	Duration	Donor/Funding partner	Target groups and number
1.	Skill Based Income Generation Training Project	1 year	PLAN International Nepal	Freed Kamalaries - 66
2	Sustainable Agriculture Improvement Project	8 months	World Vision International/Kaski	Local youths - 100
3	VAHW Training	From last 6 years	Various Clients	Around 300 VAHWs
4	VMW Training	From last 6 years	Various clients	Around 100 VMWs
5	Mason Training	From last 6 years	Various clients	Around 60 masons
6	Micro-Enterprise Development training	From last 6 years	Various clients	More than 200 people

16.3 Additional Soft Skills provided

S.N.	Type of soft skills provided	Number of beneficiaries	Duration (days)
1	Bamboo Crafts/Photography/Pickle/Candlr/Insence Sticks/Hotel & Cooking etc	60 Kamalaries	3 months in total
2	Village Animal Health Workers	150 people	35 days/training
3	Business Plan and Entrepreneurship Development Training	More than 150 people	Depends upon the agreement between the partners
4	Local Resource Person in Agriculture	82	15 days/training
5	Short agriculture related training	More than 750 people	5-7 days/training

9. Linkage and networking with other stakeholder and outreach

NEST works in partnership with different organizations like, INGO, NGO, GO, CBO and private sector organizations throughout the country. So linkage and networking are always maintained with all level of stake holders. Linkages are also developed during different stages of the implementation of the project. This helps to ensure the fulfillment of the project objectives together with the quality of the services. NEST provide training and other services to more than 100 organizations (Bilateral org./ NGOs/INGOs/Gov/ private) and visits more than 30 districts annually. Similarly, NEST reached more then 50 districts for training facilitation and facilitated to the participants of more than 70 districts.

10. Number of vocational skills trainees produced during last three years

<u>S.N.</u>	<u>Type of vocational skill/training</u>	<u>Male</u>	<u>Female</u>	<u>Total</u>
1	VAHW	120	30	150
3	VMW	100	0	100
4	Mason	50	0	50
5	LRP-Agriculture			82

11. Assurance of quality

NEST has Transparency, Accountability, Equity and Equality, Cultural Sensitivity and Sustainability as its values and principle. NEST always would like to maintain its quality standard as far as possible. NEST has a long period experienced and qualified staffs. It does not compromise in quality matters. There is always an effective monitoring mechanism for quality assurance of its services. NEST applies the regular assessments within the project frame work. It certainly helps to ensure the quality of its services.

Name and signature of responsible person

Name: Gopal Gaire

Signature:



Designation: Program Coordinator

Stamp of the organization:.....

Date: 13 January 2011